

Salary Table 2025-DFW (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.26%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,455	\$ 29,410	\$ 30,355	\$ 31,298	\$ 32,243	\$ 32,795	\$ 33,732	\$ 34,675	\$ 34,713	\$ 35,595
2	31,996	32,757	33,817	34,713	35,102	36,134	37,166	38,198	39,230	40,263
3	41,891	43,055	44,218	45,381	46,544	47,707	48,870	50,034	51,197	52,360
4	47,031	48,338	49,645	50,952	52,259	53,566	54,873	56,180	57,487	58,794
5	54,073	55,534	56,995	58,456	59,917	61,377	62,838	64,299	65,760	67,221
6	57,021	58,650	60,279	61,908	63,537	65,166	66,795	68,424	70,053	71,682
7	61,557	63,368	65,179	66,990	68,801	70,611	72,422	74,233	76,044	77,855
8	64,161	66,166	68,172	70,178	72,183	74,189	76,194	78,200	80,206	82,211
9	68,650	70,865	73,079	75,293	77,508	79,722	81,936	84,151	86,365	88,579
10	75,599	78,037	80,475	82,914	85,352	87,790	90,229	92,667	95,105	97,544
11	80,381	83,060	85,739	88,418	91,097	93,775	96,454	99,133	101,812	104,491
12	96,343	99,555	102,768	105,980	109,192	112,404	115,616	118,828	122,040	125,252
13	114,566	118,385	122,204	126,023	129,842	133,661	137,480	141,299	145,118	148,937
14	135,382	139,894	144,407	148,920	153,432	157,945	162,458	166,970	171,483	175,995
15	159,244	164,552	169,860	175,168	180,476	185,784	191,092	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>